Vaccine Side Effect Policy

- Individuals who are vaccinated against SARS-CoV-2 (the virus that causes COVID-19) and develop post-vaccine side effects consistent with COVID-19 vaccination can return to work without viral testing if:
 - They feel well enough and are willing to work
 - They are afebrile*
 - Their side effects are limited to those associated with COVID-19 vaccination and not COVID-19 disease (cough, shortness of breath, sore throat, or change in smell or taste)
- If an individual's COVID-19 vaccination side effects persist for more than 2 days from onset to resolution and exceed 72 hours from vaccination, they should be excluded from work and viral testing should be considered.
- *Individuals with fever measured as 38°C or 100.4°F or higher should be excluded from work and viral testing should be considered if the fever persists for more than 2 days. NOTE: For severe healthcare worker shortages, CDC allows staff to continue working with fever as long as other COVID-19 symptoms are absent.

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